



(ABSTRACT)

Tamil Nadu Electricity Board Leave Regulations - Enhancement of Maternity Leave from 9 months (270 days) to 12 months (365 days) - Amendments to regulation 24 of Tamil Nadu Electricity Board Leave Regulations – Issued.

(SECRETARIAT BRANCH)

(PER) FB TANGEDCO PROCEEDINGS NO.21,

DATED THE 14th OCTOBER, 2022.

Subakirudu Varudam, Purattasi-27,
Thiruvalluvar Aandu-2053.

READ:

1. G.O. (Ms.) No.84, Human Resources Management (FR.III) Department, dated 23.08.2021.
2. (Per) CMD TANGEDCO Proceedings No.183 (SB), dated 13.09.2021.
3. G.O. (Ms.) No.45, Human Resources Management (FR-II) Department, dated 13.05.2022.

PROCEEDINGS:

The Government in its order first read above, had issued orders enhancing the period of Maternity Leave admissible to married women Government Servants from 9 months (270 days) to 12 months (365 days) which may be spread over from the pre-confinement to post-confinement recuperation at the option of the woman Government Servant with effect from 01.07.2021. The said Government Order has been adopted in TANGEDCO and orders have been issued in the Proceedings second read above. Consequent to issuance of the orders first read above, necessary amendments to rule 101 of the Fundamental Rules have been issued by the Government - vide Government Order third read above.

2. The Tamil Nadu Electricity Board Leave Regulations have been framed based on the Fundamental Rules of Government of Tamil Nadu. The regulation 24 of Tamil Nadu Electricity Board Leave Regulations is corresponding to rule 101 of Fundamental Rules. Hence, a proposal for making amendments for the said regulations based on the orders issued by the Government in Government Order third read above has been considered and approved by the Board of TANGEDCO.

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3. Accordingly, in exercise of the powers conferred by Section 79(c) of the Electricity (Supply) Act, 1948 (Central Act 54 of 1948), read with Section 185 of the Electricity (Supply) Act, 2003 and G.O.Ms.No.100, Energy (B2) Department, dated 19.10.2010, the Tamil Nadu Generation and Distribution Corporation Limited (formerly Tamil Nadu Electricity Board) makes the following amendments to the Tamil Nadu Electricity Board Leave Regulations: -

AMENDMENTS

In the said Regulations, in regulation 24,-

- I.** In sub-regulation (1) for the expression "270 days", wherever it occurs, the expression "365 days" shall be substituted;
- II.** for Note (3) under sub-regulation (1), the following Note shall be substituted namely:-

Note (3): The women employees who proceeded on Maternity Leave prior to 1st July 2021 and continued to be on that leave on or after that date shall also be eligible for maternity leave for a period not exceeding 365 days in total".

4. The above amendments shall be deemed to have come into force on the 1st July, 2021.

(BY ORDER OF THE BOARD)

**A.MANIKKANNAN
SECRETARY.**

To

All Chief Engineers.
All Chief Financial Controllers/TANGEDCO & TANTRANSCO.
The Chief Internal Audit Officer/Audit Branch.
All Superintending Engineers.
All Deputy Secretaries/Secretariat Branch/Chennai-2
All Senior Personnel Officers/Administrative Branch/Chennai-2

Copy to

The Chairman-cum-Managing Director's Table.
All Directors of TANGEDCO & TANTRANSCO.
The Inspector General of Police/Vigilance/Chennai-2.

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The Secretary/TANGEDCO/Chennai-2.
The Legal Adviser/TANGEDCO/Chennai-2.
All Under Secretaries/Secretariat Branch.
All Sections in Secretariat Branch.
The Asst. Personnel Officer/Tamil Dev. – for publication in the Bulletin (2 copies).

The Tamil Nadu Electricity Workers' Federation.
The Tamil Nadu Electricity Board Accounts and Executive Staffs' Union.
The Tamil Nadu Electricity Board Workers' Progressive Union.
The Central Organization of Tamil Nadu Electricity Employees (COTEE).
The Minsara Pirivu Anna Thozhir Sangam.
The Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
The Tamil Nadu National Electricity Workers' Federation (Xavier Group).
The Tamil Nadu National Electricity Workers' Federation (Swarnaraj Group).
The Tamil Nadu Electricity Board Engineers' Sangam.
The Tamil Nadu Electricity Employees' Congress (NLO).
The Tamil Nadu Electricity Board Thozhilalar Poriyalar Aykkia Sangam.
The Tamil Nadu Electricity Board Engineers' Association.
The Tamil Nadu Electricity Board Finance & Accounts Officers' Association.
The Bharathiya Electricity Employees' Federation.
The Tamil Nadu Electricity Board Card Billing Staffs' Union.
The Tamil Nadu Electricity Board Dr.Ambedkar Employees' Union.
The Tamil Nadu Electricity Board Engineers' Union.
The Tamil Nadu Electricity Board Employees' Federation.
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S. S. S.
14-10-2022
SECTION OFFICER
14-10-2022